### Music Hubs: What they need to do





Easy read booklet

#### What this booklet is about









We are **Arts Council England**. We support creativity and culture in the UK. We manage **Music Hubs**.

These are groups of organisations that teach young people to play music.

Organisations have been invited to apply for a **new Music Hub Programme**, which starts in **September 2024**.

Music Hubs are run by Hub Lead Organisations or HLOs for short.

This booklet tells you what **HLOs** need to do to run **Music Hubs**.

That includes

- how they work with other organisations, called partners
- how they work with schools
- how they help children and young people continue to do music
- how they make sure different people are included
- how they make sure the Music Hub can keep going

#### **Working with partners**



**HLOs** should work together with other groups and organisations as **partners**.

Partners could be

- educational places like schools
- community groups
- other music organisations
- · places that train teachers
- local cultural places
- people or groups who work in different instruments or music styles

**Music Hubs** can partner with lots of different educational places including

- universities
- colleges
- independent schools
- music schools
- Cathedral schools

The **HLO** should choose lots of different **partners** based on what is needed in their area. They should give people the chance to work locally and farther way.



### More about working with partners









Money from the Government should be used by **HLOs** to help them work with partners.

**HLOs** will need to write proper agreements with partners about what they will do.

**HLOs** should also explain how they will choose partners and how they will work together, in a document called a **policy.** 

This **policy** should explain how the HLO will pay partners and how they will make sure they know what partners are doing.

**HLOs** should have partners that work in their area, and partners working across the country.

## They should also choose a local **Voluntary Ambassador for Music**.

This is a musician or someone who knows a lot about music and education.

The **Voluntary Ambassador** should link with schools and young people who want to work in music.

#### **Working with schools**









**Music Hubs** should support schools in their area so they can

- have good school music lessons
- help young people do more outside class like learn instruments or play in bands
- help young people get instruments
- show young people how they can can continue doing music

HLOs should do this by

- writing a plan to work well with schools – this is called a Schools Engagement Strategy
- ✓ finding Lead Schools for Music you can read more in our Lead
  Schools for Music easy read booklet

The **School Engagement Strategy** is a plan to say how **Hubs** will work with schools and help with what they need.

#### The plan should

- explain how the Music Hub works with and talks to all local schools
- be kept up to date with what people need

#### **Getting better at music**









**Music Hubs** should give young people every chance to continue with music and get better at it.

**HLOs** should explain how they will do this in a **Progression Strategy**. This should be part of their **Local Plan for Music Education**, or **LPME** for short.

This should make sure that

- ✓ children can start doing music when they are young
- ✓ learn to understand music well
- ✓ have the chance to learn more outside of school

The **Strategy** should explain

- what music activities there are for children and young people
- how the Music Hub is set up well to help children and young people continue to do music
- how the Hub will learn from others and listen to feedback
- how the Hub will work with schools

#### **Including everyone**









Every child should get the chance to take part in music. This includes young people who might be disabled or come from different backgrounds.

HLOs must show how the Music Hub will do this by writing an Inclusion Strategy.

The **Inclusion Strategy** is a plan that shows how each **Music Hub** will include everyone.

It should explain how the **Hub** will learn from others to do this well and how the **Hub** is thinking about what people in their area need.

People should be able to read the **Inclusion Strategy** for the **Music Hub** in their area on the internet.

HLOs will also need to have somebody called an Inclusion Lead. You can read more about this in our Guidance for Applicants easy read booklet.

## Making sure the Music Hub can keep going









**Music Hubs** should be **sustainable**. This means having enough money and

materials to last for a good time.

Sometimes people will need to pay to do activities with the **Music Hub.** The **Music Hub** should offer things for a good price that people can afford, or for free.

The **Hub** should explain how they decide what people pay in documents called charging and remissions policies. The **HLO** should make sure information can be found by people, for example on a website.

**HLOs** should manage money and **Music Hub** costs in a good way.

There will be money from different places to run **Hubs**. For example

- government funding
- money from teaching
- money from charities
- money from the public

The **HLO** should not get more than half of their money from government.

# More about making sure the Music Hub can keep going









**Music Hubs** should have lots of different types of people working with them. They should help them do their job well.

**HLOs** should show they have an **Impact Framework**. This shows how the **Music Hub** is working well and services are very good.

HLOs should get as much feedback as they can from different places.HLOs should show they have plans in place that show how the Music Hub can keep running if things change.

This is called **business continuity**.

**HLOs** should make sure that **Music Hubs** gives people good instruments, including people who might be disabled. They should make sure they know where the instruments are.

The **HLO** should look at how they can work well with the environment. For example, what buildings they use and other resources.

#### Making sure services are good



#### **SUBJECT MATTER MOVED TO P9**







## Working nationally and being a Voluntary Ambassador

HLOs should agree how they will work with partners across the UK. For example, they might work with other Music Hubs and National Hubs of Excellence.

We want Music Hubs to work

#### **SUBJECT MATTER MOVED TO P4**







### Voluntary Ambassador for Music.

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