

About our Equality Report



Easy read booklet
2023-2026 Investment Programme

Who we are and what this booklet is about



We are **Arts Council England**. We help artists and arts organisations be creative and make art and culture.



We help organisations run projects and activities by giving them money. We call this our **Investment Programme**.



Each Investment Programme lasts for a few years. For each Investment Programme we write a report about **equality**. **Equality** means everyone is treated in a fair way.



This booklet tells you about our latest **Equality Report**.

About Equality



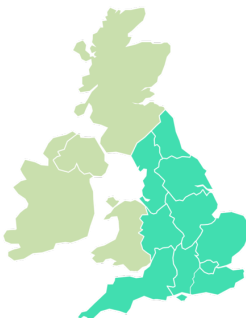
The law says that we must think about equality whenever we make any new plans or systems.



We want to make sure that everyone, everywhere can enjoy arts and culture.



We want to make sure different types of people are included and that they are all treated in a fair way.

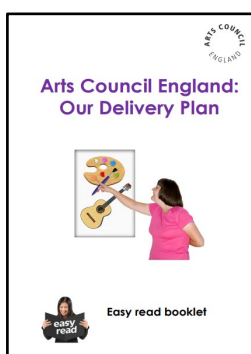


We want the mix of people in the arts to match the mix of people in England. This includes people who have had different types of education, and people who earn different amounts of money.

Our Let's Create plan



We wrote a plan for 10 years called **Let's Create**. It tells people about the work we want to do from 2020 to 2030.



We also wrote our **Delivery Plan** to tell you about the **actions** we want to take. **Actions** are the things we will do.

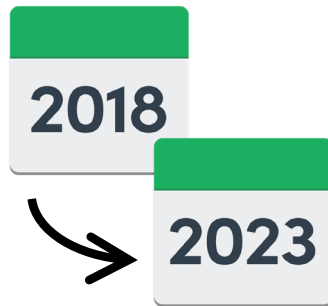


Our Delivery Plan includes some actions about equality to make sure we give our money fairly.



Thank you to the people in our different teams who are helping us with these actions.

Our last Equality Report



Our last Equality Report was for the 2018-2023 Investment Programme.

We found out that



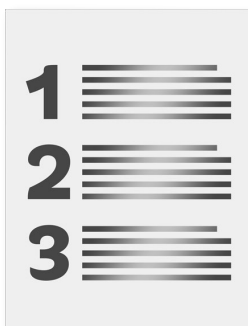
- we gave less money to organisations led by Black, Asian and Disabled people and organisations led by a good mix of people from different backgrounds.



- the number of women leaders was too low in some organisations.

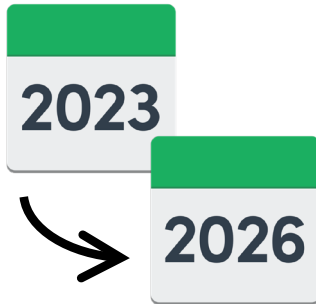


- we didn't collect very good information.



We wrote an **Action Plan** to help us make things better.

Our new Equality Report

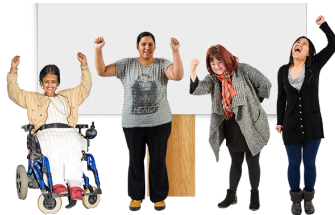


Our new Equality Report is for the 2023-2026 Investment Programme.

We now have



- 33 organisations with a better mix of leaders joining our Investment Programme.



- more women leaders in the organisations we will give money to.



- better information about the organisations that are part of our next Investment Programme.



We want to do even better. We will write an Action Plan in 2023. This will include actions to make sure more disabled people are included.



We will carry on working hard so that everyone, everywhere can enjoy arts and culture.

Thank you to A2i for the words
www.a2i.co.uk (reference 36038a)

The full version of this document is called
“Equality Analysis Foreword”